## A GUIDE TO USING OUR KEY PERFORMANCE INDICATOR -TRACKER

## 1. CONFIGURE YOUR KEY PERFMORMANCE METRICS

- Name
- Responsible
  employee
- Target
- Unit of measure
- Department

Create KPI					
oreate tit i					
Add KPI					
Auguru I					
Responsible Person	Goals	Performance Measure	Source Data	Category	
Responsible Person	Goals Absenteism %	Performance Measure	Source Data	Category	
			HR	HR	⇒ Allow
□ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓ ↓	Absenteism %	%	HR		-
Unit of Measure Target	Absenteism %	%	HR guished % Weighting	HR	Allow
□ ≎	Absenteism %	%	HR	HR	Allow

## 2. HAVE YOUR EMPLOYEES FILL IN THEIR KPIS

Employees can create/ edit a new capture form of all the company's high-level KPIs every day, month, or as often as your business requires.

KPI Data	
+ New	
Mon, 13 Sep '21 20 / 20 completed	<b>i</b>
Sat, 11 Sep '21 0 / 0 completed	Ē
Fri, 10 Sep '21	
20 / 20 completed	

Capture KPI					
		IT			
Goals: Scaners Source Data: IT Performance Measure: %	85	%	Goals: PC and Printers Source Data: IT Performance Measure: %	70 %	
		HR			
Goals: Absenteism % Source Data: HR Performance Measure: %	3	%	Goals: Moral Source Data: HR Performance Measure: Morale green/yellow/red	10 %	

Interfaces are userfriendly and are colourcoded to indicate which KPIs were satisfactorily achieved and which were not.

	Health and safety				
	Goals: Accidents & Near Misses Source Data: Safety Performance Measure: units	0 1	Goals: Audits Source Data: Safety Performance Measure: Audits vs week	0 1	
ave a	Logistics				
	Goals: Inventory accuracy Source Data: Logistics Performance Measure: units of measured items out	3 units	Goals: Warning parts Source Data: Logistics Performance Measure: Units	0 units	
ack	Goals: Airfreight Source Data: Logistics	0			

## **3. REVIEW LONG-TERM TRENDS**

Easily discover which busines processes require attention most urgently with clear and intuitive reporting.



A customised reporting dashboard can be developed for your KPI data, to help you identify trends easily!

